

2016 ANNUAL REPORT

WASHTENAW COUNTY SHERIFF'S OFFICE



SHERIFF JERRY L. CLAYTON



Dedicated to the exceptional men and women of the Washtenaw County Sheriff's Office who work daily to create public safety for those who live, work and play in Washtenaw County.



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MESSAGE FROM THE SHERIFF

Welcome to the Washtenaw County Sheriff's Office Annual Report for 2016.

Last year's Annual Report highlighted selected accomplishments of the Sheriff's Office of which I was particularly proud. Many of these initiatives are on-going. Two (2) examples include our Naloxone Initiative and Victim's Services Unit (VSU).

- Sheriff's Deputies carrying and administering Naloxone, a medicine used to reverse the effects of an opioid overdose, have saved 42 lives since the program began in August of 2015. Its use continues to save 2 to 3 lives every month, providing an opportunity for individuals to safely and constructively address their addictions.
- Our newly established Victim's Service Unit is active and is serving in an on-call role to assist our Deputies in caring for and supporting families when a tragedy strikes.

A year of special challenges, 2016 was characterized by misunderstandings, the inability to see each other as people who are more alike than different, and a lack of informed communication that led to a number of nationally publicized conflicts surrounding law enforcement and communities of color. In response, the WCSO partnered with U.S. Representative Debbie Dingell (12th Congressional District), WEMU Radio, and Eastern Michigan University (EMU) to hold a Unity Town Hall meeting in July. Over 750 area residents came together on EMU's campus to ask questions, express thoughts and concerns, and begin a community-wide conversation on how to better understand each other and come together constructively. Leveraging this positive momentum, we developed a targeted Community Education Series. Over the course of the year, we held five very well-received community education sessions in different locations throughout the County, focusing on topics and concerns identified by the community in the Town Hall.

Other initiatives of special note include:

- Implementation of a professional development program aimed at preparing our current and future Sheriff's Office leaders to enhance the provision of high-quality community-based justice services as we move into the future.
- Implementation of our "Managing Interpersonal Interactions Training Series." This initiative provides 54 hours of training for all Sheriff's Deputies in crisis de-escalation techniques, understanding implicit bias and cultural competency, implementing procedural justice, and the effective managing of a mental health crisis.
- Development of a multi-year initiative in partnership with Community Mental Health and the State's Behavioral Health Program to design and provide mental health crisis intervention training to law enforcement and to establish an interdisciplinary mental health Crisis Response and Intervention Team model. Our training and response model has been recognized by the Governor's Office and may become a state-wide model.

I hope that you find our Annual Report informative. It serves as a means to communicate directly with those we serve and provides you with a better understanding of the community impact and value we provide.

Sincerely,



Jerry L. Clayton, Sheriff



EXECUTIVE TEAM



The momentum of 2015 served us well in 2016. Our focus in 2016 included the implementation of training programs designed to enhance our staff's ability to better understand and meet the challenges they face in responding to and addressing the root causes of crime in our communities, acquiring new equipment to support investigative operations and improving our investigative facilities, deepening our collaborations with human services organizations such as Community Mental Health, and providing expanded community education and outreach programs around key issues and initiatives. All of this was sourced by our many hard-working, dedicated professionals. Each day I come to the Sheriff's Office grateful for the opportunity to serve in such a special organization alongside our exceptional staff.

– **Undersheriff Ptaszek**



Jerry L. Clayton
Sheriff



2016 was an enlightening year for me as a newcomer to the Sheriff's Office. I came on board in May and quickly learned that the Sheriff's Office has more daily impact on more people than I could have imagined. I'm a long time County resident however I never had a full appreciation for the breadth of service this office provides to the community. Most people become aware of activities of the uniformed Police Services staff due to their very visible presence. Staff of 911 Dispatch, Community Corrections, and Corrections Services, while not generally visible to the community, are unsung heroes. Staff is highly dedicated and works hard to fulfill the mission of this office: Create Public Safety; Provide Quality Service; Build Strong and Sustainable Communities. I'm blessed and honored to serve the community alongside this team.

– **Chief Deputy Bazick**



2016 was a year of building up and solidifying some of the things that we've put in place in years past. Expansion of the Outreach Team, hosting the Community Education Series, playing a major part in Summer 16 youth employment program, and the SARA summer youth violence project are several that stand out.

– **Director Jackson**



Since the renewal of the Emergency Communications millage on March 8, 2016, we have taken many steps to enhance and maintain our 800 MHz radio system that supports communications for all Police, Fire and EMS agencies serving Washtenaw County. We have also made great strides towards the implementation of a secure broadband network and identified equipment that will support our migration to Next Generation 9-1-1 technology.

– **Director Breckenridge**



2016 was a year of impactful work for those suffering with addiction. In response to the vast opioid epidemic, we increased our substance abuse programming to a multi-level care approach to address those in the pre-contemplative stage. We also piloted a program that utilizes an opiate blocker to give returning citizens a fresh start through sober living.

– **Commander Kunath**



One highlight for 2016 was the expansion of our investigative capabilities, which is a challenge in times of limited resources. We added a Deputy to the United States Marshal's Task Force, remodeled our crime lab, provided special training to our evidence technicians around evidence collection, and brought the technology within our interview rooms up to modern day standards.

– **Commander Radzik**



2016 was a year of professional development and personal reflection for me. Sheriff Clayton dedicated considerable time and effort to his team to help identify our strengths and opportunities. Without a doubt, the individual coaching and training that we received helped position us to become better leaders.

– **Lieutenant Commander Casey**

MANAGEMENT TEAM



Jim Anuskiewicz
Lieutenant
Police Services



Myron Blackwell
Manager
Human Resources



Haley Gordon
Administrative
Assistant



David Halteman
Manager
Metro Dispatch



SiRui Huang
Manager
Business Services



Lisa King
Lieutenant
Police Services



Mike Marocco
Lieutenant
Police Services



Brian Miller
Special Investigator
Administrative Operations



Rochelle Noonan
Operations Coord.
Dispatch



Ben Pinette
Emergency Planning Coord.
Emergency Services



Sarah Reedy
Operations Coord.
Dispatch



Kurt Schiappacaso
Lieutenant
Corrections



Ryan Schuett
Operations Coord.
Dispatch



Mike Trester
Lieutenant
Police Services



Eric Waddell
Manager
Training



Richard Williams
Lieutenant
Corrections



Renee Wilson
Manager
Comm. Corrections



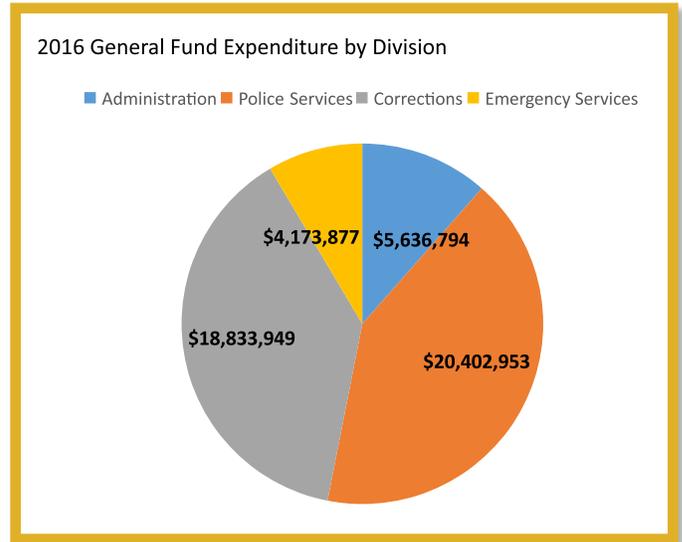
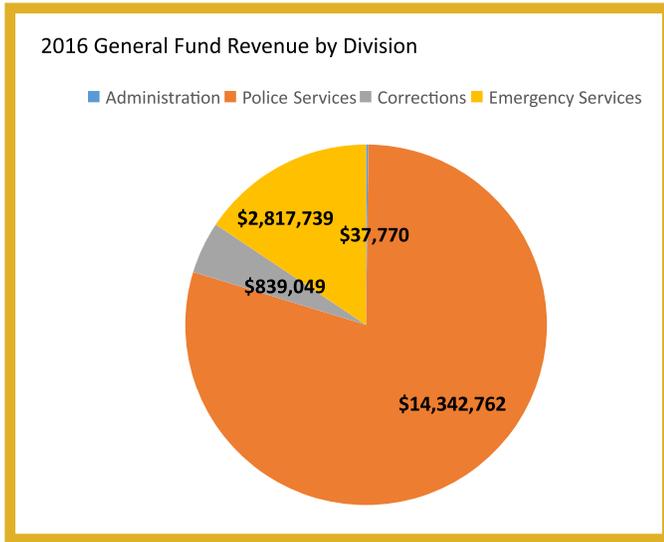
Katherine Wyatt
Executive Analyst

2016 FINANCIALS

2016 FINANCIALS

Our Business and Finance Office oversees inmate accounts, grant administration, purchasing, monitoring all of our expenditures, producing financial reports and projections, conducting financial analysis, and implementing fiscal controls to ensure we are always good stewards of taxpayer dollars.

Committed to fiscal responsibility every year since taking office in 2009, Sheriff Clayton and his team have met annual budget expectations and exceeded revenue targets. The chart below shows the surplus/deficit in revenue and expenditure for the past 8 years. Each year since 2009, the WCSO was under budget. In total, the WCSO has returned \$7,921,796 to the County General Fund over this time period.



	2009	2010	2011	2012*	2013	2014	2015	2016
Total Surplus/Deficit	424,744	523,982	870,937	(652,959)	1,115,762	963,909	332,529	717,892
Lump Sum Returned to County	500,000	500,000	500,000	500,000	500,000	500,000	375,000	250,000
Total Returned to County	924,744	1,023,982	1,370,937	(152,959)	1,615,762	1,463,909	707,529	967,892

*2012 was an anomaly in terms of budgeting. The WCSO was budgeted for 12 months of dispatch generated revenue after consolidating services with the City of Ann Arbor, but in actuality the consolidation happened mid-year.

2016 HIGHLIGHTS

JUNIOR ACADEMY

The Junior Academy made its debut in 2016. It was designed to allow officers and middle school age students to work together in a fun, creative, and interactive way over the summer. The three-week program provides a space in which Deputies and cadets can interact by focusing on building trusting relationships.

Cadets completed an application and 15 were selected from a pool of nearly 50 students. Some expressed an interest in law enforcement as a career, some were just curious, and others were simply interested in a fun and safe alternative for the summer. The program is facilitated by Deputies who teach cadets about crime scene investigations, traffic stops, and the various divisions within the Sheriff's Office.



COMMUNITY EDUCATION SERIES

Just 'Cause sessions are intimate discussions between the community and Deputies over lunch. ENPACT workshops are solution-focused, all-day working sessions between 30 community members and 30 Deputies. Our Town Hall session gathered over 600 residents in a discussion with community leaders. In 2016 we introduced our educational series, which offers greater detail to the most commonly questioned aspects of law enforcement.

This multi-part educational series is facilitated/instructed by Sheriff Clayton and consists of a 40 minute classroom discussion of each topic area followed by a question and answer period. In 2016 we held seven sessions that covered topics such as recruiting, hiring and promotions, use of force, our new training series for staff, offender reentry, and a new program we plan to implement entitled Law Enforcement Assisted Diversion (LEAD). We're looking forward to holding more sessions in 2017.

MANAGING MENTAL HEALTH CRISIS TRAINING

In 2015 we introduced the Managing Interpersonal Interactions training series to our staff, and in 2016 we began training them in several of those components. Already being put into practice is the Managing Mental Health Crisis training, designed to provide staff with a better understanding of mental illness. Law enforcement personnel are often the first responders to a person in crisis but are typically inadequately trained in identifying, responding, and effectively managing the situation. Managing Mental Health Crisis was developed by law enforcement and mental health professionals with the intention of promoting effective and high quality responses to mental health related incidents.



CORRECTIONS

We continue to introduce innovative programming and progressive practices in an effort to provide opportunities for inmates to return to our communities as productive members of society, ultimately contributing to a reduction in victimization in our community. The strategies that we employ are best practices that identify inmates' criminogenic needs and address the root causes that result in their coming to jail – mental illness, substance abuse, education, housing, and employment, just to name a few.

In 2016, we increased our substance abuse programming to a multi-level care approach to address those in the pre-contemplative stage, those actively using and in need of intensive outpatient treatment, as well as continuing support for recovery through relapse prevention. We created an Intake, Transfer & Release (ITR) Outreach Program that engages individuals as soon as they come into jail in an effort to quickly identify the needs of those individuals who will be returning to the community sooner. The WCSO Street Outreach Team began working in the jail to assist individuals by providing direct connection to resources in the community that meet basic needs.

We partnered with the National Association on Mental Illness (NAMI) and introduced a peer-to-peer mentoring program. In conjunction with Community Mental Health, we created a pilot program that utilizes an opiate blocker to give returning citizens a fresh start through sobriety. We added additional Cognitive Behavioral Therapy groups and expanded our educational series in the jail through the Washtenaw Literacy Program. Our jail classrooms have been renovated to create a more conducive learning environment. We partnered with Washtenaw Community College to establish a vocational program for felony probationers. In partnership with our Community Engagement Division, we developed a mentoring program for felony probationers.

- **Average daily population: 348**
- **Cost per day: \$135**
- **Subjects booked into the jail: 8,009**
- **Avg. length of stay: 13 days**

Although we believe we are making a positive impact in our community, we prefer that you hear from people that we have served:

(see next page)



CORRECTIONS

TESTIMONIALS



Testimonial: Alonzo Sweatt

My name is Alonzo Sweatt. I entered the MDOC at the age of 18. If there was a poster child for recidivism it would be me. Between 1989 and 2010 I went to prison four times. I spent a total of 21 years in a prison cell not counting the jail time in-between. Not many programs were available to me post incarceration. Those that were available I really didn't need, or was not interested in. That all changed when I was introduced to the Employment Readiness Class at the Washtenaw County Jail. I must admit I thought this was just another "promise program." Promise to do this, promise to do that, but, not really doing anything. The Employment Readiness Class; however, did exactly what they said, provided employability skills, and introduced me to the Vocational Certificate program at WCC. They offered to pay for tuition, my books and supplies and extended themselves to offer any support I needed. Low and behold they fulfilled that promise beyond my greatest expectation. I owed the college money, and they made provisions for me to register anyway. They paid for my books, tuition, and our liaison Ryan Brown personally went to Home Depot to buy my tools for

the introduction to Construction Technology class, because none of the things I needed were available in the bookstore (Saws, Wrenches etc.....). Honestly, I had no desire to go back to school. After all, I am an old man in my 40's now. But after enrolling I felt challenged. My math scores were low and for my major I need to know math, so I got a tutor via Washtenaw Literacy, introduced through Community Corrections, and gave it the old college try. My family has been very supportive, as has the Washtenaw County Sheriff's Office, Michigan Works Staff, and their partners. At WCC I am learning that nothing is impossible. For the first time in my life I feel like the system is finally working for me, and helping me become a productive citizen.

Testimonial: Jennica Elkins

While battling an illness that spanned my twenties I found myself addicted to prescription pain medications. While sinking further and further into a giant black hole I began embezzling money from a company I truly loved working for to cover the cost of my addiction. The guilt in my heart consumed every thought and every movement of my life so I consumed more pills to dull those feelings. The addiction lasted years longer than the embezzlement. At the point when the local police sat me down to talk I was probably very close to death. My "mistake" that ended up in my being caught most likely saved my life. That was September 24th, 2014 and I took my last pill on September 29th, 2014. I didn't know what was to follow but I knew I had to see each and every step as a step closer to freedom. God had a plan for me and it was no mistake I crossed paths with Community Corrections. The very first person I remember meeting after being sent to CC by Judge Conlin was Shawn Schram. She didn't judge me, she listened to me and for the first time in this whole experience someone saw that I was a human being that needed help. Throughout this entire process Shawn has been an encouragement and a resource.

Six or seven months sober, my probation officer told me as a term of my probation I had to seek drug counseling and that I could go to an outpatient program that was a joint effort of Community Corrections and Dawn Farms. I remember sitting down with Ryan Brown first and ensuring him I no longer have a problem but I wanted to do this to meet my terms. Same experience I had with Shawn he listened and cared and I'm sure could see right through my strong front. Then I met Vince from Dawn Farms, he listened, didn't judge, and didn't try to correct the fact I didn't have a problem.

CCOP was such an eye opener! And I'm blessed beyond measure that I was given that opportunity to learn and grow. Once in the treatment program, Vince opened my eyes and helped me to realize without proper treatment I would only be able to deal for so long before relapsing. I completed the treatment program and continued going to AA sometimes 7 days a week because that's what I needed.

Throughout this entire process I have met a lot of people who work for the courts that very simply contribute to the poor attitudes of those of us who ended up in trouble. Many times sitting and waiting for my weekly drug test I listened to people talk about the horrible PO they have how unfair this was, just to watch them come out in hand cuffs. In reality this isn't unfair, it's exactly what we choose for ourselves. I decided early that I wanted to get the most out of this horrible situation I gifted myself. Like I said earlier, God knew I needed an intervention and from the local police, staff at Community Corrections and Dawn Farms, my probation officers, even the ladies in Ann Arbor that celebrated with me each time I got closer to paying off my court fines, I have been blessed TRULY BLESSED. Vince told us in class it would take at least half the time we were using for our minds to heal. That is what I have focused on, healing my mind, body, and soul. Two years later I'm working on getting my degree in Human Services at WCC and plan to continue my education for addiction specialties. I don't know where I'm going to end up but I know I want to spend the rest of my life being the blessing I was given so freely at Community Corrections.

CORRECTIONAL SERVICES



Correctional Services is staffed by civilian employees and supported by hundreds of volunteers. Together, they provide services and programs aimed at reducing recidivism and meeting the basic needs of those housed at the Washtenaw County Jail. Correctional Services is responsible for the coordination and management of all jail programs, including volunteers and religious service providers. To ensure quality service and care for those we serve, the Sheriff's Office partners closely with Community Mental Health to provide mental health services, treatment, and discharge planning for those living with mental illness inside our facility.



- Nearly 400 volunteers came into our jail to provide services for inmates.
- Correctional Services provided 1,238 program classes.
- 611 inmates successfully completed classes as a condition of their release.



Inmate programming plays a supportive role to our operational philosophy – Inmate Behavior Management/Direct Supervision. Individuals may be sentenced to complete specific classes while at the Jail, and are released when the coursework is completed. An Earned Release program also affords individuals the opportunity to complete several classes and work details to be reviewed by the court for potential sentence reductions. In 2016, 258 individuals were released upon completion of a court ordered programming or as part of the Earned Release program, resulting in over 11,000 jail bed days saved.

Earned Release Activity

Number of Releases

Earned Release Activity	Number of Releases
Treatment Placements	45
Early Release (Trustee or Good Behavior)	2
Time Reduction (ADA Class Completion)	27
Time Reduction (Substance Abuse Treatment)	82
Time Reduction (MRT Class Completion)	2
Time Reduction (Thinking Matters)	12
Time Reduction (Earned Release Petition)	88

COMMUNITY CORRECTIONS

Washtenaw County Sheriff's Office Community Corrections provides state (Public Act 511) and locally funded jail and prison diversion programs and alternative sanctioning options for eligible persons at all stages of the criminal justice process. Our role is to reduce the potential to re-offend and to support the safe and appropriate reintegration of offenders into our communities. A collaborative, community-based initiative, we emphasize comprehensive, integrated programs integral to the Sheriff's Office mission of creating public safety, providing quality service and building strong and sustainable communities.

- 25,025 Drug Tests
- 29,837 Client Appearances
- 539 Electronic Monitoring Clients
- 652 Pretrial Supervision Clients

- Program Success Rates (Successful completion is determined by the completion of a treatment program or supervision condition without violation or return to jail)
 - Pretrial Supervision – 83%
 - Intensive Probation – 78%
 - Electronic Monitoring – 93%
 - Substance Use Treatment – 67%
 - Thinking Matters – 61%

EMPLOYMENT VOCATIONAL READINESS PROGRAM (EVRP)

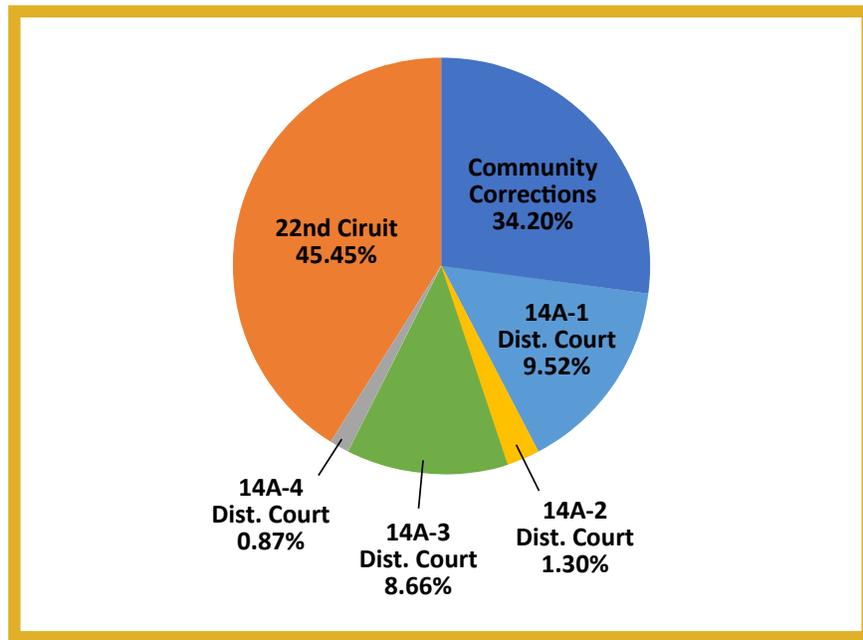
In 2016 we introduced a new and exciting program to the already extensive list of inmate services. Designed to lower the prison commitment rates of those on felony probation, the EVRP assesses, trains, and works to place participants in viable employment. Barriers to employment are one of the key predictors that someone will reoffend, revictimize someone, and end up back in jail. This cycle of recidivism is costly, dangerous, and doesn't address the root causes of the problem. In addition, we began a partnership with Washtenaw Community College (WCC) to allow those who qualify access to vocational certifications. Participants are referred to an admissions specialist at WCC to enroll in a vocational certificate program. They're provided full access to courses and supplies required for a vocational certificate through WCC and costs are fully paid by Michigan Department of Corrections – Office of Community Corrections. Together, EVRP and the Vocational Certificate Program provide an avenue to education and gainful employment.



COURT SECURITY

The Sheriff's Office Court Security Unit is entrusted with providing weapons screening and overall security for many of the area courts. The forty-one (41) part-time Court Security Officers, three (3) full-time Corrections Officers assigned as bailiffs, and one (1) Sergeant supervise, regulate, and manage security operations at seven (7) locations – the 22nd Circuit Court in the City of Ann Arbor, 14A-1 District Court in Pittsfield Township, 14A-2 District Court in the City of Ypsilanti, 14A-3 District Court in the Village of Chelsea, 14A-4 District Court in City of Saline, 15th District Court in the City of Ann Arbor and the Community Corrections Office in Pittsfield Township.

In 2016, the Court Security Unit screened over 289,900 individuals who entered these locations. In addition, Court Security took 216 subjects into custody who were remanded by a judge, committed a technical violation while ordered to Community Corrections, or due to outstanding bench warrants. The chart below outlines the number of arrests made by Court Security at specific locations throughout Washtenaw County.



In addition, Court Security staff responded to medical emergencies, fire alarms, and security related incidents including high risk escorts and special standby security protection.



POLICE SERVICES

SERVICE PHILOSOPHY – PROBLEM ORIENTED POLICING (POP)

Our philosophy in addressing crime and crime related issues is called Problem Oriented Policing (POP). Oftentimes, our Deputies are dispatched to calls for service that are not criminal in nature, which requires us to find non-traditional ways to address quality of life issues using problem oriented policing methodology, partnering with the community's stakeholders.

In 2016 WCSO initiated in-service training to address non-traditional ways of policing. Our Deputies were trained in managing mental health crisis. This training was in partnership with Community Mental Health and a board-certified psychiatrist. Deputies were also trained in verbal de-escalation and procedural justice. This training better prepares our Deputies to handle mental illness and use of force situations, with the objective of funneling community members toward appropriate resources, reducing use of force incidents, and diverting individuals from jail.



SERVICE FOUNDATION – HIGHLY TRAINED STAFF

Police Services, led by a Division Commander, is staffed by 91 Deputy Sheriffs, 7 Detectives, 13 Sergeants and 4 Lieutenants. A 24-hour county-wide operation, the foundation of our police service delivery is highly-trained and experienced Deputy Sheriffs who work and serve our communities every day. Deputies address and investigate crime and crime-related problems, conduct traffic crash investigations, arrest persons who commit crime, render assistance to motorists, protect lives, and generally preserve and promote public peace.

SERVICE COLLABORATION - REDUCING COSTS & MEETING LOCAL NEEDS

The Sheriff's Office is the contract policing agency for: Ann Arbor Township, Dexter Township, Dexter City, Lodi Township, Salem Township, Scio Township, Superior Township, Webster Township, Manchester Village, York Township, and Ypsilanti Township. The Sheriff's Office provides individualized services to these contracting entities at a reduced cost and through collaborations further reducing costs among contracting entities.



SERVICE INTEGRATION

The Sheriff's Office Police Services has a long history of collaboration with local units of government. The objective is to deliver cost-effective, quality service to residents, business owners, and visitors to Washtenaw County. Specialty team collaborations reduce costly service duplication by combining resources to enhance operations and service quality. For example, the Washtenaw Metro-SWAT team is comprised of representatives from the Ann Arbor Police Department, Ypsilanti Police Department, Pittsfield Police Department, Eastern Michigan Police Department, and Sheriff's Office, as is the Metro-Crisis Negotiations Team. Resources include computer technology, analytical capability and a mobile command unit that can respond anywhere in the County and independently conduct operations in special emergency circumstances.

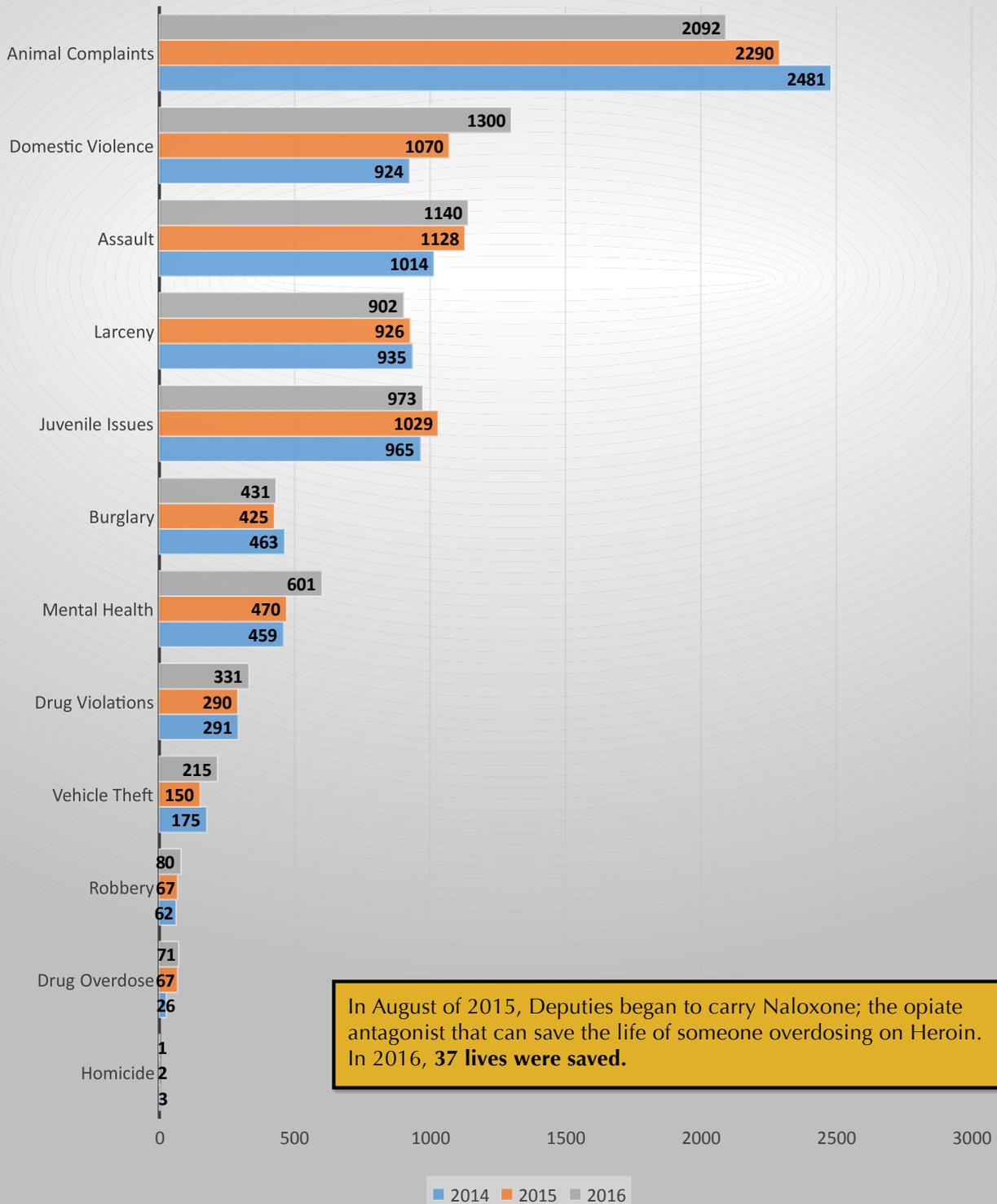
SPECIAL SERVICES

Special capabilities include but are not limited to: special threat response (SWAT & Crisis Intervention), criminal, traffic crash, auto-theft, dangerous drugs and criminal investigation expertise, underwater search and recovery response, detection and patrol police service dogs, mounted (horse) unit capability, community engagement and more.

POLICE SERVICES

BY THE NUMBERS

Calls For Service By Year



POLICE SERVICES

SPECIAL UNITS AND TEAMS

Based upon statute, the special character of the Office of the Sheriff, and needs unique to the many communities we serve, the Police Services division includes a number of special service units and teams designed to supplement our patrol force response, execute the duties of the Office, and enhance investigative and service capabilities. Units and teams involve both full- and part-time staff as well as volunteers. Some are integrated into a full-time role, such as police service dog handlers, and others are on-call special services made up of highly-trained Deputies and Corrections Officers who serve on the unit or team beyond their normal day-to-day responsibilities. And still others are seasonal in nature, such as the Marine Safety Section, which is well known and appreciated by users of Washtenaw County's many waterways. Many of these units require significant screening and assessment to qualify for membership, extensive and highly technical training, and ongoing physical and technical competency evaluations while serving in the unit or on the team.

Taking on the truly difficult and challenging tasks and responsibilities that confront public safety first responders, all of the Deputy Sheriffs, Correction Officers, and part-time staff and volunteers who are members of these units and teams are characterized by their deep commitment to service excellence and their willingness to respond and operate in difficult circumstances, in challenging and at times dangerous settings whenever required.



MOUNTED UNIT

A small, elite unit, our specially trained police service horses serve in a variety of operational settings. They engage in search-and-rescue operations, large event and crowd control management, general patrol, special operations, dignitary protection and are often present at community events, festivals and parades. They engaged in special patrol duties on 15 occasions. These included Manchester Village, Superior Township, Ypsilanti Township, and Lodi Township for large events, firework details or crowd control. The service horses assisted in locating and returning a found child at the Saline Fairgrounds as well as assisted in clearing a path so Huron Valley Ambulance paramedics could tend to and remove a subject suffering a medical emergency from the Saline Fairgrounds.



UNDERWATER SEARCH AND RECOVERY TEAM

In 2016 the Underwater Search and Recovery Team was activated four times for emergency responses, evidence recovery, or possible drownings. The USRT is comprised of 8 members from Police Services, Corrections and one member from Ann Arbor Police Department. Our divers work closely together, often in very hazardous circumstances, to complete an assignment or mission.



POLICE SERVICE DOG UNIT

The Police Service Dog Unit (PSDU) handlers serve several roles in our agency. This past year the PSDU has had many successes finding hidden contraband, locating missing/wanted persons, and discovering evidence at crime scenes that may have gone undetected if not for the PSD's unique skill set. They also assisted local, state, and federal agencies with the execution of search warrants, vehicle/area searches, and tracking calls. In 2016 our K-9's and their handlers assisted in 85 tracks, apprehended 4 suspects, searched 32 vehicles, conducted 38 building searches, and recovered over 200 grams of cocaine. In addition they located approximately 77 grams of marijuana and located firearms and ammunition used in crimes. The PSDU is an excellent community engagement resource and participated in several community events over the course of the year.

POLICE SERVICES



HONOR GUARD

A ceremonial unit made up of 13 current active duty members, 8 from Police Services and 5 from Corrections as well as one retired member, these Deputies volunteer their time to provide funeral honors and escort the flag in various ceremonial events such as parades and graduations. In 2016 our Honor Guard participated in 3 parade details, 4 details to Post Colors, and 7 Funeral Details.



CIVIL BUREAU

The Civil Bureau handles all aspects of civil processes. This includes but is not limited to serving legal papers, seizure of personal and real property, evictions of persons from homes and apartment communities, personal protection orders, and the execution of weekly foreclosure sales. The Civil Bureau works closely with apartment community managers and landlords serving writs of eviction for those who fail to pay their rent, or managers evicting individuals because of criminal activity.

- Landlord Tenant Summons: 1,711
- Writs of Eviction: 926
- Personal Protection Orders: 206
- Seizure Cases: 74
- Seizures Collected and/or Auctioned: \$41,433.99
- Citizen Requests: 563
- General Service Cases 3,684



MARINE SAFETY

The role of the Marine Safety Section is to promote the safe use of waterways within Washtenaw County, enforce the boating laws of the State of Michigan, investigate boating accidents, investigate water accidents, and educate the boating public with courses on boating safety. Marine Safety Staff also participate in parades and serve in a key support role to the Underwater Search and Recovery Team.



RESERVE DEPUTY SHERIFF UNIT

The Reserve Deputy Sheriff Unit consists of 15 highly trained volunteers who supplement agency personnel. Each member has attended a special reserve police officer academy, and has successfully completed a Reserve Patrol Training Officer program before working under the authority of a certified Deputy Sheriff. The Reserve Deputies attend the same mandatory training that all Deputy Sheriffs complete during the year.

POLICE SERVICES

CRISIS NEGOTIATIONS TEAM (CNT)

The Crisis Negotiations Team (CNT) is comprised of 11 members from several different local police agencies. CNT members are specially trained to communicate with people suffering from a mental health crisis, hostage takers, and barricaded perpetrators. CNT members make every effort to establish communication with perpetrator(s) to secure the safe return of victims/hostages and convince perpetrators to surrender. The ideal outcome is a peaceful resolution to a crisis situation.

CALL OUTS FOR 2016:

- 1/1 – Ypsilanti Township
- 9/14 – Ann Arbor City
- 9/17 – SB US23 / Washtenaw, Ann Arbor City
- 9/30 – Saline City

METRO SWAT

Staffed by members of six (6) Washtenaw County jurisdictions, Metro Special Weapons & Tactics (SWAT) is the only rapid deployment public safety special threat response team in Washtenaw County. Its purpose is to provide resources and tactical support where need exceeds the capabilities offered by the standard police patrol response. The team's fundamental objective is comprehensive community safety.



A SUMMARY OF 2016 ACTIVITY INCLUDES:

- Deployments: Metro SWAT was deployed twenty-three (23) times in 2016 including four (4) activations, six (6) high-risk search warrants, and thirteen (13) instances of specialized tactical support.
- All four (4) activations were resolved without incident through negotiations supported by the Crisis Negotiation Team members.
- On December 19, 2016 Pittsfield Township became the 6th police agency to join Washtenaw Metro SWAT by adding one member to the team.

POLICE SERVICES

INVESTIGATIVE OPERATIONS

Investigative Operations investigates felony and serious misdemeanor crimes that fall outside of the resources of the standard patrol force.

In providing a comprehensive architecture for criminal investigation in Washtenaw County, the capability and resources of federal, state and local partners are leveraged. Key federal partners include the Drug Enforcement Administration (DEA), Bureau of Alcohol, Tobacco and Firearms (BATF), Marshal's Service, and the Federal Bureau of Investigation (FBI). Key state partners include the Michigan State Police (MSP) Crime Laboratory and other special services, Michigan Department of Corrections (MDOC), and the Department of Natural Resources (DNR). Important local partners include all Washtenaw County local law enforcement agencies, Community Mental Health (CMH), and Public Health.

OVER THE COURSE OF 2016:

- Investigative Operations in conjunction with our agency partners was either directly responsible for or involved in the arrest of over 374 individuals. A number of these arrests had a nexus of drugs, weapons, violence, and involvement with criminal organizations; or, a combination of these factors.
- The Detective Bureau closed 295 cases at an 82% closure rate. Cooperative Concept Team Detectives closed 62 cases at a 67% closure rate.
- Needed improvements in facilities and acquisition of essential equipment totaled approximately \$176,196. The majority of this cost (95.5%) was covered by the Sheriff's Office.



POLICE SERVICES

FUGITIVE APPREHENSION TEAM

The Detroit Fugitive Apprehension Team (DFAT) is a fugitive apprehension task force led by the U.S. Marshals Service and comprised of multiple teams in the greater Detroit area. The DFAT-West team originated in May of 2016 and operates out of our Ypsilanti Township Law Enforcement Center (YTLEC). The team's focus is the arrest of individuals wanted for violent crimes, i.e., a 90% violent nexus. A WCSO Deputy is assigned to DFAT-West. 2016 summary data follows below.

TYPES OF ARREST	2016 TOTALS
Physical Arrest	106
Directed Arrest	3
Self-Surrender Arrest	7
Arrest by other Agency	41
Total Arrest by DFAT-West	157

DRUG ENFORCEMENT

Detroit-based Drug Enforcement Administration (DEA) group three (3) serves all of Southeast Michigan including Washtenaw County. A Washtenaw County Deputy is assigned to this group. A summary of 2016 is as follows:

DRUG SEIZURES	Seized
Cocaine	40.9 kg
Heroin	6.1 kg
Amphetamine	2.2 kg
All Schedule II Pharm (pills)	16 pills
All Other Pharm (pills)	64 pills

Arrests	*Assets (Federal)	*Assets (State)	Case Initiations
48	\$621,171	\$68,202	26

*Total assets seized in 2016.

Asset Sharing to WCSO (Funding) 2016		
**Federal	**State	TOTAL (Federal & State)
\$94,593.50	\$38,157.86	\$132,751.36

**Total assets allocated to WCSO in 2016 including carryover from previous year's seizures.

COMMUNITY ACTION TEAM (CAT)

Comprised of Sheriff's Office Ypsilanti Township staff and an Eastern Michigan University Police Officer, the Community Action Team (CAT) provides timely response to community crime problems in the greater Ypsilanti area that exceed patrol capability, are based upon community tips and feedback, and have a general nexus of drugs, weapons, and violence; addressing crime root causes, wherever possible.

- Over the course of 2016, CAT investigated 80 of the 96 tips provided. Of those investigated, 32 were substantiated.
- Based upon tips, information from community members, assignments, feedback from law enforcement officers and the resulting investigations, CAT made 119 arrests in 2016.
- Working in partnership with the Michigan Department of Corrections (MDOC), CAT engaged in 184 parole compliance checks, resulting in 57 arrests in partnership with MDOC, (not included in the 119 arrests discussed above).

In the beginning of 2016, CAT began working in partnership with a Community Mental Health Specialist to divert selected offenders involved in prostitution, drugs, and other vice-related activity into rehabilitation and treatment programs. We expect to continue and broaden this initiative in 2017.

POLICE SERVICES

AUTO-THEFT

Led by the Michigan State Police Criminal Investigation Division (CID) Livonia, the Southeast Auto-Theft Team (SEATT) serves Southeast Michigan. A Washtenaw County Sheriff's Deputy is assigned to SEATT.

During 2016, our assigned Deputy recovered 18 stolen vehicles, 2 stolen heavy duty construction machines, 2 stolen trailers, and 45 stolen wheels/tires, with a combined value of \$427,000 as reported stolen from various jurisdictions. He initiated 22 original complaints, obtained nine (9) arrest warrants/23 counts, arrested seven (7) suspects, and actively assisted other investigators assigned to the team with interviews, surveillance, search warrant execution, and arrests.

SEATT SUMMARY ACTIVITY (OCTOBER 1, 2015 THROUGH SEPTEMBER 30, 2016):

- 60 complaints initiated
- 108 arrest warrants/291 counts
- 50 arrests
- 209 stolen motor vehicles recovered, 37 other vehicles, and 9 other parts, worth an estimated \$5,069,896



TRAFFIC SERVICES

Secondary Road Patrol (SRP)

SRP is made up of 3 Deputies; one Deputy is assigned to Ypsilanti Township, while the other two are considered county wide. During the summer months, traffic services also oversee the county parks. 2016 data includes:

Service Requests	Fatal Investigations	OWI/OUID	Crash Investigations	Traffic Stops	Citations
685	8	24	375	2,179	1,881

*Combined total between the three assigned deputies

EVIDENCE TECHNICIAN TEAM

Created in 2015, the team is comprised of eight (8) Deputy Sheriffs who are trained as crime scene technicians. 2016 was the first full year of operation. Collectively, the team processed a total of 82 crime scenes since tracking their activity as of May 2016; an average of one (1) scene almost every three (3) days. Updated training is planned for 2017.

COMMUNITY ENGAGEMENT

We believe that we are leading the way when it comes to innovative methods of engaging the community. Community engagement is not just a division or a unit, it's a philosophy; a way of interacting with, learning from, and communicating with the community we serve. In 2016, we expanded our programming to include the Junior Police Academy, Safe Sleep Classes, the Community Education Series, and our partnerships with St. Joseph Mercy Health System, Michigan Department of Corrections (MDOC), and the Juvenile Court. Following are some of the highlights.

WASHTENAW COUNTY SHERIFF'S OFFICE



A Systematic Approach to Engaging Community

J E R R Y L . C L A Y T O N , S H E R I F F

COMMUNITY ENGAGEMENT

COMMUNITY OUTREACH

How can you create public safety if you have no relationship with the population most at-risk of offending? One way is through our Community Outreach Team. Now in our eighth year, the Sheriff's Office Outreach Team has eight members and several new partnerships we are working on in the areas of health, substance abuse, and family support. Our primary goal is to reduce re-offending among those participating in the program, but we have grown to be so much more. There are plenty of outreach programs around the country, but we have yet to find another that is embedded within a law enforcement agency, working hand-in-hand with Deputies.



**Community Outreach
Coordinator
Marvin Gundy**



Julia Hordge



Ashton Marr



Sara McNeely



Florence Roberson



Terrence Samuel



Willie Sturdivant, Jr.



Clyde Van-De-Car

63% of the inmates in our jail will return to jail, while 94% of Outreach Workers never have another run-in with the criminal justice system.

NEW PROGRAMS FOR 2016

Sisters United Resilient and Empowered (SURE):

Sisters United Resilient and Empowered (SURE) is a peer support group of mothers of youth who are involved in the juvenile justice system. Meeting weekly, SURE Moms focus on providing a space to listen, encourage, teach, and learn from each other's experience. In addition to providing one-to-one support and community building among mothers in our target communities, SURE Moms also serve as a vehicle for family engagement and feedback to the justice system. Sharing families' stories and helping to implement youth violence prevention plans, these 15 moms coordinate community mobilization, social intervention, and organizational change to address youth violence.

Peer-2-Peer:

Peer-2-Peer programming pairs Community Outreach Workers (mentors) with Michigan Department of Corrections (MDOC) probationers for peer-to-peer mentoring. The goals of the program are to help probationers obtain and maintain stable employment, decrease substance abuse, provide access to community resources, reduce technical and new offense violations, and support successful completion of probation supervision. Mentors and participants meet once per week in a group setting and one-on-one as needed in an effort to remain on the right path. Every time someone is sent back to prison it takes a considerable amount of resources to house them. Peer-2-Peer is an alternative approach that we hope in time will show considerable success in keeping probationers from returning to prison.

Safe Sleep Classes:

One of the most difficult and heartbreaking cases is when a family loses an infant because of unsafe sleeping habits. As a way to eliminate these senseless deaths the Outreach Team has partnered with Arbor Woman and the Safe Sleep Coalition to provide monthly Safe Sleep classes. These 90 minute classes offer mothers and their families real life safety tips that can help to save a baby's life. Classes take place at a different location across the county and moms receive a Pack & Play, Sleep Sack, Fitted Sheets, and Layette filled with infant necessities, all of which are provided by Arbor Woman. Prior to the Outreach Team getting involved, these classes averaged just a handful of participants. Now, the classes average 15-20 families each.

2016 ACCOMPLISHMENTS:

- Hosted or participated in **453** community events that reached over **21,000** participants
- Helped to distribute **1,200** car seats to families in need
- Connected **196** kids with a deputy for our Shop-With-A-Cop holiday event
- **109** Citizen Academy graduates
- Hosted **7** Community Education Sessions where we focused on topic areas such as police use of force, corrections, jail reentry, LEAD, hate crimes, and many more. More than **350** residents participated and many more watched on-line.

COMMUNITY ENGAGEMENT

VICTIM SERVICES UNIT

The Victim Services Unit is a group of civilian volunteers who assist individuals and families experiencing the trauma of a sudden, unexpected death. These volunteers are not professional grief counselors. However they are trained, and compassionate advocates for victims, who provide a liaison for the family with the Deputies.

The advocates may accompany a Deputy or supervisor in making a death notification. Once the Deputy departs the scene, the advocates stay with the survivors until at least one additional person or family member is available to support the survivor in their grief. If requested, the advocates will provide assistance by making contacts with family, friends, and church personnel.

Advocates can make contact with funeral homes, employers, and social services agencies, and always leave an information packet known as the "toolkit" with the survivors.

Advocates go through a 20 hour in-house training process to help them understand grief and its impact on individuals and communities. Any law enforcement agency, fire department, any victim or medical facility that services Washtenaw County can request the services of this Unit.



EMERGENCY SERVICES



The Emergency Services Division provides leadership for two critical public safety functions: Emergency Operations and Emergency Communications, i.e., Metro Dispatch. Although these two units operate independently, during crisis situations in the community they work collaboratively to coordinate the overall response. Metro Dispatch and Emergency Operations share numerous systems, technologies and even training standards.

EMERGENCY OPERATIONS

Washtenaw County's Emergency Operations Center (EOC) is located on the lower level of the Sheriff's Office headquarters on Hogback Road. The center includes the EOC operations room where designated officials meet during escalating or declared community emergencies, the Emergency Communications Center (ECC) where division staff and trained volunteers coordinate radio communications and initiate public warnings, and the backup 9-1-1 emergency dispatch center.

The Emergency Operations team is active all year long preparing for the next emergency by developing response plans, conducting training and exercises, meeting with a wide range of organizations, administering grant programs designed to increase our response capability, and being on-call to activate the Emergency Operations Center 24 hours a day.



2016 ACCOMPLISHMENTS:

- Led Southeast Michigan's Urban Area Security Initiative (UASI) to improve coordination during acts of domestic violence or international terrorism
- **44 Severe Weather** activations
- **9 Hazardous Materials** accidents
- **12 Major Infrastructure** issues
- Implemented revisions to our pipeline and dam/spillway response procedures
- **27 Critical Incident Stress Management** requests following a traumatic incident
- Reviewed and updated **44 Emergency Response Plans**
- **28 Emergency Drills** or disaster exercises
- **\$471,148 Federal Grant** to enhance Washtenaw County's response capabilities
- Trained **575 Skywarn Spotter** Volunteers

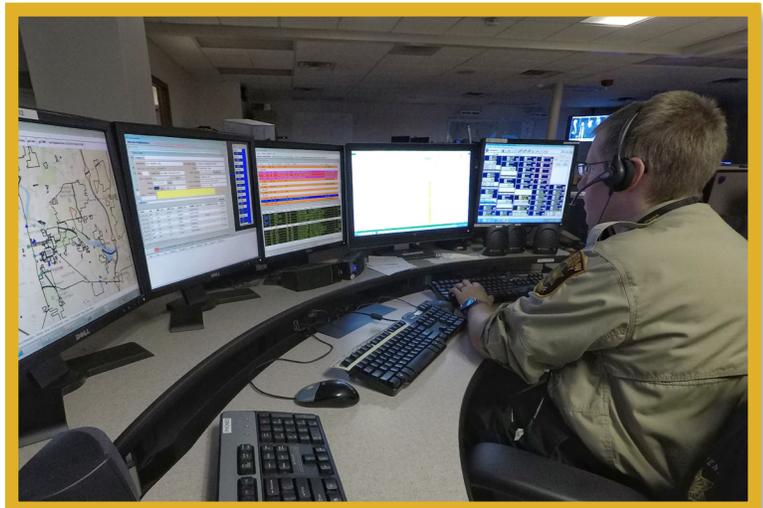
METRO DISPATCH



Washtenaw Metro Dispatch is Washtenaw County's primary Public Safety Answering Point. Metro Dispatch provides 9-1-1 dispatch services for multiple agencies, covering a total of 81% of Washtenaw County's population.

METRO DISPATCH

Metro Dispatch was created when the dispatch operations of the Washtenaw County Sheriff's Office, Michigan State Police and Northfield Township Police were merged with the City of Ypsilanti Police (2009) and City of Ann Arbor Police (2012). Metro Dispatch now functions as one unit under the direction of the Sheriff with 28 full-time communications operators, 8 part-time 9-1-1 call takers and 4 leadership personnel.



DATA POINTS:

- Calls for Service: **186,120**
- 9-1-1 Calls: **220,242**
- Non-Emergency Calls: **261,392**
- The NENA (National Emergency Number Association) standard is that all 9-1-1 calls are answered within 20 seconds 95% of the time. Washtenaw Metro Dispatch exceeds the national standard by answering all 9-1-1 calls within 20 seconds 98.63% of the time.

SUPPORT SERVICES

Support Services is comprised of civilian personnel who are responsible for providing administrative and logistic support to all service areas of the Sheriff's Office. Support Services includes Human Resources, Background Investigations, Business and Finance, Training and Professional Development, Records, and the Service Desks.

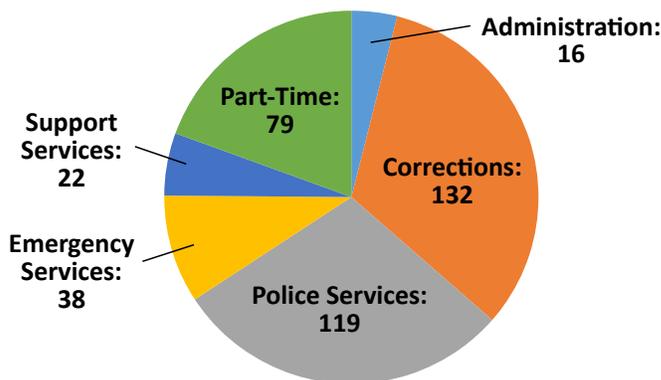
HUMAN RESOURCES

Human Resources supports, facilitates, and manages all career-related personnel matters including recruiting, hiring, training, payroll, benefits, leave time, personnel records, wellness, and the career advancement process for sworn and non-sworn personnel within the Washtenaw County Sheriff's Office.

- 406 total employees
- 1,382 applications processed
- 44 new hires
- 107 backgrounds administered
- 2016 accomplishments
 - Developed protocol to identify possible applicants for police academy sponsorship, which resulted in the sponsorship of (1) one new Deputy Sheriff.
 - Reduced the length of time in contacting applicant (i.e. applicants are contacted via e-mail or by telephone within 48 hours).

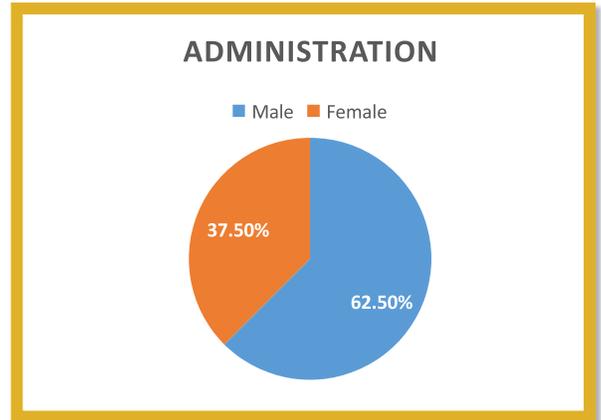
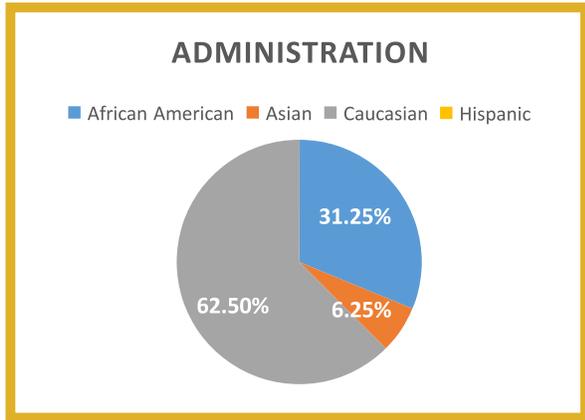


Staffing by Division

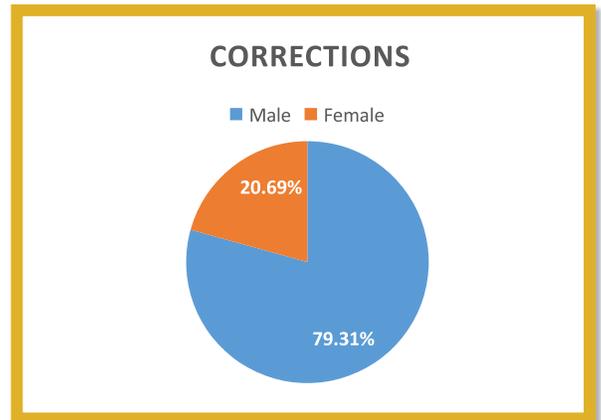
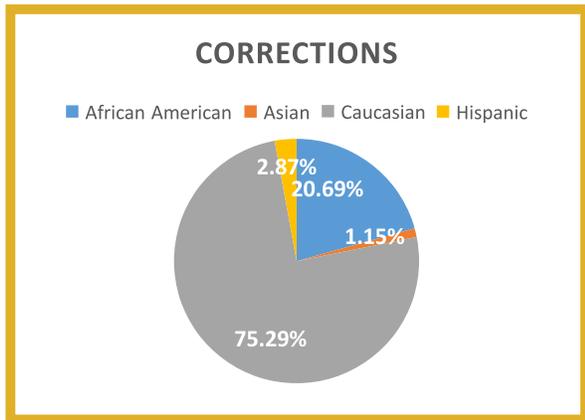


DEMOGRAPHIC REPORT CARD

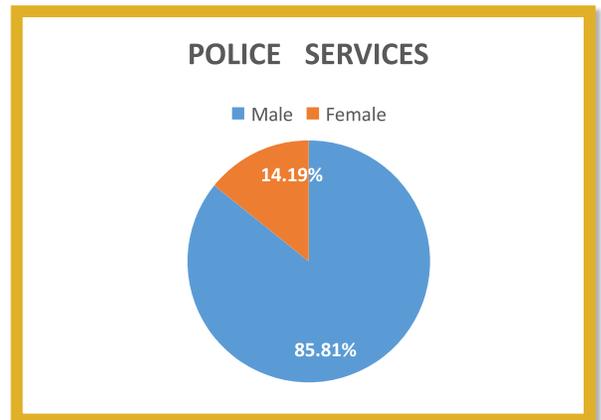
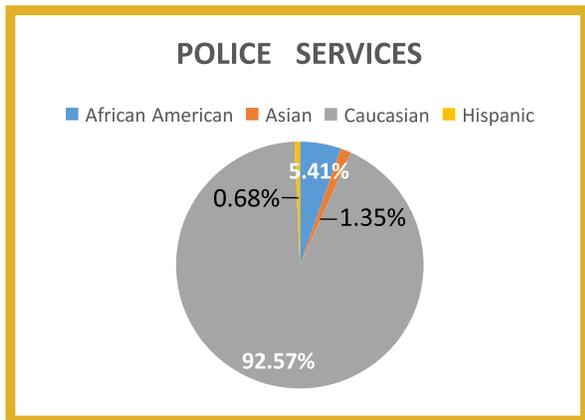
The Washtenaw County Sheriff's Office is committed to hiring a diverse and capable staff. The graphs below show the racial and gender breakdown of staff in Administration, Corrections, Police Services, Support Services & Community Engagement for 2016.



Administration includes Sheriff, Undersheriff, Chief Deputy, Commanders, Directors, Lt. Commander, Managers, Administrative Assistant, and Executive Analyst.

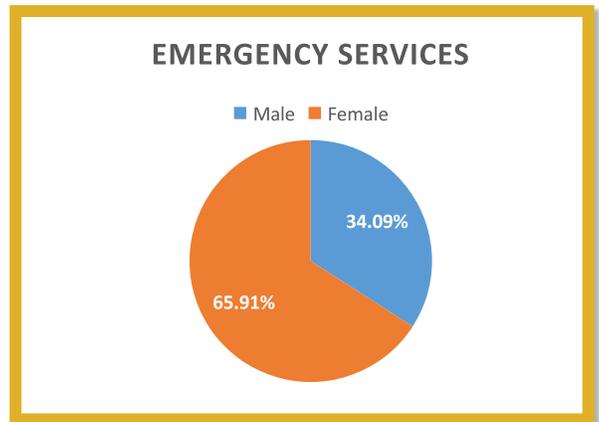
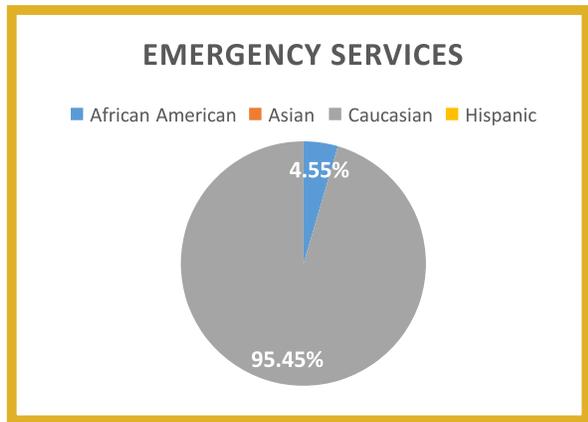


Corrections includes Commander, Lt. Commander, Community Corrections Manager, Lieutenants, Sergeants, Correctional Officers, CSO's and Community Corrections.

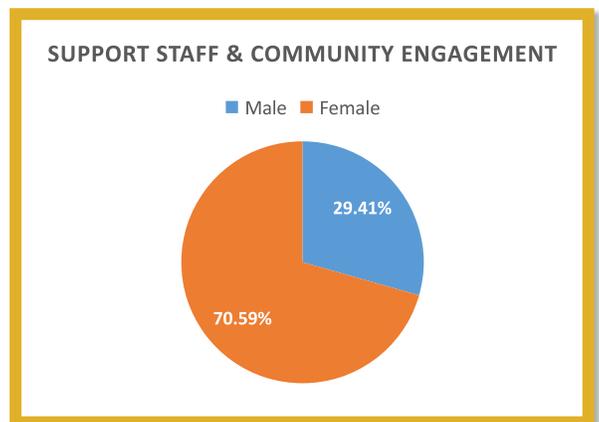
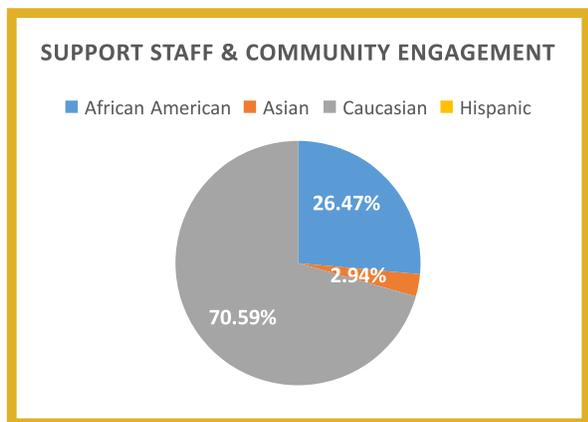


Police Services includes Commander, Lieutenants, Sergeants, Deputies, Animal Control, Civil, Marine, Parks, and Crime Analyst.

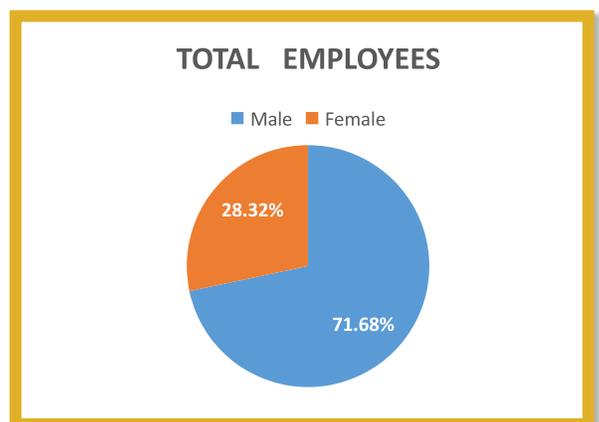
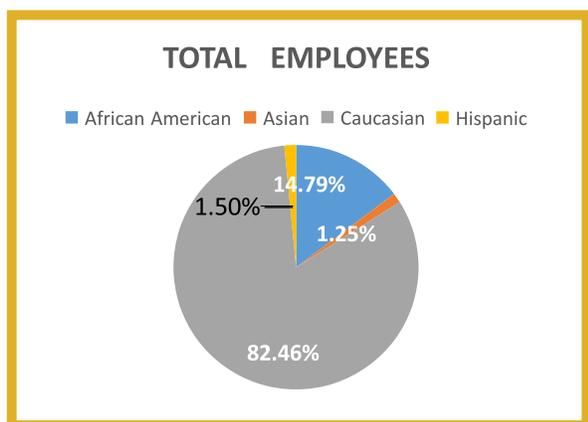
DEMOGRAPHIC REPORT CARD



Emergency Services includes Director, Manager, Communications Operator, Dispatch Operations Coordinator, 911 Call Takers and Office Staff.



Support Staff includes HR Manager, Business Manager, Training Manager, CSO's, Account Clerks, Office Specialist, Office Manager, Community Engagement Coordinator, Outreach Workers, and Background Investigators.



Total Employees includes all of the above with duplicates who overlap divisions removed.

PROFESSIONAL DEVELOPMENT

In 2016, the Sheriff's Office began its roll-out of the Managing Interpersonal Interactions Training Series (MIIS) to police services staff. MIIS is designed to provide law enforcement professionals with the knowledge and skills to enhance the quality and effectiveness of their interactions with those we serve. By the end of the calendar year, all Police Services Deputies were trained in the following areas:



PROCEDURAL JUSTICE

Procedural Justice is designed to introduce participants with the LEED model of interaction (Listen, Explain, Equity, Dignity) and explore techniques to improve relationships between law enforcement agencies and the communities we serve.



MANAGING MENTAL HEALTH CRISIS

In partnership with Washtenaw County Community Mental Health and other mental health experts, the Sheriff's Office aided in the development and instruction of a course designed to introduce law enforcement professionals to the signs and symptoms of mental illness and provide them with techniques and resources to provide persons in crisis with the best possible care and support.



VERBAL DE-ESCALATION

Partnering with the University of Memphis, we developed a verbal de-escalation course similar to those taught in Crisis Intervention programs throughout the nation. This scenario based training is designed to enhance verbal techniques to de-escalate persons in crisis.



NALOXONE

Washtenaw County's Naloxone training initiative has resulted in the saving of multiple lives and numerous persons entering into substance abuse recovery programs. The program has gradually expanded to multiple police agencies throughout the County.

AWARDS & RECOGNITION

Sheriff's Special Citation				
Deborah Pippins Clinical Director CMH	Executive Analyst Kathy Wyatt Administration	Admin. Asst. Haley Gordon Administration	Sgt. Chad Teets Police Services	
Deputy Eugene Rush Police Services	Lt. Kurt Schiappacasse Corrections	CO Christopher Ellul Corrections	Dispatch Operations Coordinator Ryan Schuett Emergency Services	
Supervisor of the Year				
Lt. James Anuszkiewicz Police Services	Sgt. Thomas Arnett Corrections		Dispatch Operations Coordinator Sarah Reedy Emergency Services	
Employee of the Year				
Dep. Daniel Buffa Police Services	CO Anthony Robledo Corrections	Dispatcher Tracie Chapman Emergency Services	Correctional Services Specialist Myra Wilson Correctional Services	Account Clerk II Teresa Fox Support Services
Distinguished Service				
Cpl. Ryan Stuck	Dep. Paul Corrie	Cpl. Aaron Hendricks	Dep. Brandon Roberts	
Cpl. Brian Kittle	Dep. Jesse Beever	Sgt. Thomas Pennington	Cpl. Todd Hendricks	
Life Saving Award				
Sgt. Joshua Arts	Dep. Brandon Roberts	Dep. Richard Traskos	Dep. Jordan Erbes	Dep. Garrett Parker
Sgt. David Egeler	Cpl. Kevin Hause	Cpl. Brian Kittle	Dep. Brian Yeager	Dep. Lindsey Thompson
Dep. Jesse Beever	Dep. Ahmed Morsy	Cpl. Kevin Blanchard	Cpl. Joseph Crova	Dep. Sean Urban
Dep. Jesse Smith	Dep. Kyle Mizer	Dep. L'Shane Bynum	Cpl. Craig Harvey	Dep. Erin Larkin
Cpl. John Campbell	Cpl. John Gorney	Cpl. Jeff Gontarski	Dep. Holly Farmer	Dep. John Cratsenburg
Dep. Jeremiah Richardson	Dispatcher Jacqueline Benson		Dispatcher Christopher Murchison	
Meritorious Service				
Dep. Sean Urban	Dep. John Cratsenburg	Dep. Ray Yee	Dep. Johnny Woollams	Sgt. Michael Mahalick
Cpl. Brian Kittle	Cpl. Brian Howell	Cpl. Samuel Wallace	Cpl. Kevin Blanchard	Cpl. Thomas Mercure
Sgt. Beth Gieske	Dep. Paul Corrie	Dep. James Roy	Cpl. Jeffrey Hankamp	Cpl. Derek Wiese
Det. Thomas Boivin	Det. Kevin Parviz	APA Diana Collins	SA Mark Vaughan	SA Joshua Edwards
SA Michael Williams	RAC Jerome Deaven	Forensic Interview Specialist Amy Allen	Intelligence Research Michael McKeen	Federal Prosecutor Margaret Smith
Unit Citation				
Sgt. David Egeler	Cpl. Derek Wiese	Cpl. Jeffrey Gontarski	Cpl. Brian Kittle	
Dep. Eugene Rush	Dep. Brian Yeager	Dep. Jeremiah Richardson	EMU Ofc. Joseph Braunschneider	
Sgt. Thomas Pennington	Cpl. Ryan Stuck	Dep. Jesse Beever	Cpl. Cindy Flint	
Dep. Joseph Ballard	Cpl. Jeremy Hilobuk	Cpl. Kevin Hause	Dep. John Cratsenburg	
Dep. James Roy	Sgt. Joshua Arts	Dep. Sean Urban	Cpl. Douglas McMullen	
Dep. Shane Peltier	Dep. Joel Gebauer	Dep. Michael Hall	Dep. Joseph Montgomery	
CO Christopher Ellul	CO Nicholas Burleson	CO Christopher Dea	CO Mark Smolenski	
CO Bradley Beverly	CO Anthony Robledo	CO Daniel Zehel	CO Eddie Zahr	
CO Joseph Fendt	Cpl. Phoung Le	CO Paul Tomshany	Sgt. C'na Justice	
CO Jason Polger	Cpl. Richard Pilarski	Cpl. Denise Raich	Dispatcher Christopher Murchison	
Dispatcher Christopher Hiemstra	Dispatcher Megan Gawlik	Dispatcher James Wrock	Dispatcher Jennifer Galloway	
Dispatcher Caylan Pickford	Dispatcher Jaqueline Benson	Electronic Monitoring Agent Keith Wells	Electronic Monitoring Agent Megan Wild	
Lt. Michael Marocco	Sgt. Shawn Hoy	Lt. Kurt Schiappacasse	Sgt. Stephen Reiss	
Cpl. Gerrod Visel	Dep. Richard Houk	CO Peter Williams	Ivan "Skip" Brewster	
Sgt. Chad Teets	Dep. Daniel Buffa	Cpl. Paul Adkins	Dep. Joseph Montgomery	
EMU Ofc. Joseph Hogan	MDOC Alexis Kraft	MDOC Brian Teske	MDOC Chad Duffing	
MDOC Brady Bostain	MDOC Paul Raymond	ATF Ted Crews	FBI Ken Schmittlein	
Professional Administrative Excellence				
Call Taker Trista Hixson	CSO Zachary Cunningham	Lt. Brian Filipiak	Cpl. Jeremy Hilobuk	
Community Engagement				
Dep. Justin McKinney	Dep. Michael Hall	Court Officer Frank Finch	Court Officer Tom Keshishian	
Court Officer Greg Rhodes	Community Outreach Coordinator Marvin Gundy	Sgt. Keith Flores	Outreach Worker Julia Hordge	
Dep. Jeremiah Richardson	Dep. Thomas Guynes	Dep. Alyshia Dyer	Dep. Heather Morrison	
Service & Program Improvement				
Cpl. Loree Kunath	CO Jessica Anderson	CO Morgan Greig	Cpl. Katrina Robinson	Sgt. Keith Flores
Dep. Jessica Wion				
Citizen Award of Valor				
Isaac Butler	David Williams	Brian Jewel	Vivian Culp	Isabel Kipke
David Jones	Joseph Cooke			
Citizen Appreciation Award				
Valerie Kabat	Pastor Larry Courson	Brent Courson	Roger Simpson	Michael Grissom
Doug Armstrong	Don "Ducky" Dettling	Timothy Andrews	Shataura Clayborne	Sarah Teare
Reverend S.L. Roberson Community Leadership Award				
State Representative David E. Rutledge				

RETIREES & PROMOTIONS



**Corporal
Jeffrey Carek**
Police Services
25 Years



**Corporal
William Coggins**
Police Services
25 Years



Jerry Flowers
Court Security
13 Years



Gregory French
Court Security
10 Years



**Lieutenant
Gary Greenfield**
Corrections
25 Years



**Corporal
Rick Hazelton**
Corrections
22 Years



**Corporal
Jason Ringuette**
Corrections
15 Years



Michael Watchowski
Court Security
3 Years



**Corporal
Carla Wilson**
Corrections
25 Years



**Chief Deputy
Sherry Woods**
Administration
6 Years



Joshua Arts
Promoted To
Police Services Sergeant
December 2016



Ryan Brown
Promoted To
Program Operations
Coordinator
October 2016



Nicholas Burleson
Promoted To
Corrections Sergeant
November 2016



Marvin Gundy
Promoted To
Community Outreach
Coordinator
October 2016



C'na Justice
Promoted To
Corrections Sergeant
August 2016



Richard Williams III
Promoted To
Corrections Sergeant
November 2016

FALLEN HEROES

“They gave much and asked little. They deserve our remembrance. For as long as these walls stand they will be remembered, not for how they died, but for how they lived.”



Leo Borders

09/26/1937 - 08/03/1966

Deputy Leo Borders was killed in a fiery crash when his patrol vehicle veered out of control during the pursuit of four fleeing subjects. His partner, Deputy Stanley McFadden, was seriously injured.

Deputy Borders, 28, had been with the department for two years and left behind an expectant wife and a four-year-old daughter. Deputy Borders was the 1st Washtenaw County Deputy to die in the line of duty. His name appears on the National Law Enforcement Officer's Memorial (on panel 9, E-6) in Washington, DC.



Jerry Russo

1/22/1935 - 1/14/1967

Deputy Jerry Russo was killed instantly in a fiery two-car crash on his way to report for duty.

Deputy Russo, 32, had been with the department just under 2 years. He left behind a wife and son. Deputy Russo was the 2nd Washtenaw County Deputy to die while in uniform. His name appears on the National Law Enforcement Officer's Memorial (on panel 59, E-7) in Washington, DC.



Frank "Butch" J. Crampton

11/26/1909 - 1/15/1970

Deputies Crampton and Harold Ewald were transporting two prisoners to another facility when one of the prisoners suddenly leaned forward and began slashing Deputy Crampton with a homemade knife. When Ewald stopped the vehicle, Crampton began to turn and unholster his weapon. At that time, the prisoner dove over the seat, wrestled Crampton's gun away from him and began squeezing the trigger, killing Crampton instantly. The prisoner then began fleeing the scene. Deputy Ewald jumped from the vehicle and began pursuing the prisoner, firing several shots which struck the prisoner below the right shoulder and in the stomach. An off duty police officer stopped at the scene, and upon hearing shots and seeing Ewald (who was in plain clothes) chasing the inmate with his gun drawn, mistook Ewald for a fleeing felon and fired at him, shooting him 3 times in the arm and once in the hand. Deputy Ewald was hospitalized for his injuries. A stray bullet from the fleeing prisoner struck the other prisoner being transported. He successfully recovered after surgery. The fleeing prisoner was later apprehended.

Deputy Crampton, 60, had been with the department for 12 years, and left behind a wife, son, daughter, and 7 grandchildren. Deputy Crampton is the 3rd Washtenaw County Sheriff's Deputy to be killed in the line of duty. His name appears on the National Law Enforcement Officer's Memorial (on panel 19, E-2) in Washington, DC.



Harold Ewald

1/1/1912 - 12/8/1970

Deputy Harold Ewald suffered a heart attack while on duty at the Juvenile Center. It is believed that the stress of being shot and losing his partner, Deputy Frank "Butch" Crampton, in January 1970, contributed to his illness.

Deputy Ewald, 58, had been with the department over 20 years, and left behind a wife, 2 daughters and 5 grandchildren. Deputy Ewald is the 4th Washtenaw County Deputy to die in the line of duty. His name appears on the National Law Enforcement Officer's Memorial (on panel 19, E-2) in Washington, DC.

SHERIFFS OF WASHTENAW COUNTY

1823 - Present

APPOINTED (2 Year Terms)

Major Woodruff
1823 - 1832 (5 Terms)

Daniel Brown
1833 - 1834 (1 Term)

ELECTED (2 Year Terms)

William Anderson
1835 - 1838 (2 Terms)

James Sanders
1839 - 1842 (2 Terms)

Peter Shingerland
1843 - 1844 (1 Term)

Gilbert Shattuck
1845 - 1846 (1 Term)

Ephraim W. Spaulding
1847 - 1852 (3 Terms)

N.B. Nye
1853 - 1854 (1 Term)

John C. Mead
1855 - 1858 (2 Terms)

Thomas Leonard
1859 - 1860 (1 Term)

William H. Pattison
1861 - 1862 (1 Term)

Phillip Winnezar
1863 - 1866 (2 Terms)

Byron R. Porters
1867 - 1870 (2 Terms)

Myron Webb
1871 - 1872 (1 Term)

Michael Fleming
1873 - 1876 (2 Terms)

Josiah S. Case
1877 - 1880 (2 Terms)

Edwin W. Wallace
1881 - 1886 (3 Terms)

William Walsh
1887 - 1890 (2 Terms)

Charles Dwyer
1891 - 1892 (1 Term)

Michael Brenner
1893 - 1894 (1 Term)

William Judson
1895 - 1898 (2 Terms)

John Gillen
1899 - 1902 (2 Terms)

Joseph Gauntlett
1903 - 1904 (1 Term)

Frank Newton
1905 - 1906 (1 Term)

Daniel Sutton
1907 - 1910 (2 Terms)

William Stark
1911 - 1914 (2 Terms)

Herman Lindenschmitt
1915 - 1918 (2 Terms)

Ambrose Pack
1919 - 1922 (2 Terms)

James W. Robison
1923 - 1926 (2 Terms)

Ernest Wurster
1927 - 1928 (1 Term)

James W. Robison
1929 - 1930 (1 Term)

Jacob B. Andres
1931 - 1940 (Elected 5 Terms)
(DIED IN OFFICE - 1940)

John L. Osborn
1940 (Appointed)
1941 - 1954 (Elected 7 Terms)

Erwin L. Klager
1955 - 1958 (Elected 2 Terms)
(DIED IN OFFICE - 1958)

Robert E. A. Lillie
1958 (Appointed)

George A. Peterson
1959 - 1964 (3 Terms)

ELECTED (4 Year Terms)

Douglas J. Harvey
1965 - 1972 (2 Terms)

Frederick J. Postill
1973 - 1976 (1 Term)

Thomas R. Minick
1977 - 1984 (Elected 2 Terms)
(RETIRED FROM OFFICE - 1984)

Ronald J. Schebil
1984 (Appointed)
1985 - 2000 (Elected 3 Terms)

Daniel J. Minzey
2001 - 2008 (Elected 2 Terms)

Jerry Clayton
2009 - Present





*Create Public Safety, Provide Quality Service,
Build Strong and Sustainable Communities*

SHERIFF JERRY L. CLAYTON